

TYCO ELECTRONICS CORPORATION

1050 Westlakes Drive
Berwyn, PA 19312
Phone: (610) 893-9800
Email: www.tycoelectronics.com
www.careerswithanadvantage.com

THE STATS

	Total in the U.S.		Total outside the U.S.		Total worldwide	
	2008	2007	2008	2007	2008	2007
Number of employees		11,500		63,500	75,000	92,000
Revenue (billions)					\$14.8	\$13.5

RECRUITING

Please list the schools/types of schools at which you recruit.

- Private schools
- Public state schools
- Historically Black colleges and universities (HBCUs)

Do you have any special outreach efforts directed to encourage minority students and graduates to consider your firm?

- **Conferences:** Society of Hispanic Engineers (SHPE), National Society of Black Engineers (NSBE) and Society of Women Engineers (SWE), NSHMBA, NMBMBA
- Campus recruiting at HBCUs
- Provide speakers for diversity-related luncheons and banquets, workshops, and initiatives

What activities does the firm undertake to attract minority and women employees?

- **Conferences:** SHPE, NSBE, SWE, NSHMBA and NMBMBA
- Seek referrals from other employees

Do you use executive recruiting/search firms to seek to identify new diversity hires?

Yes.

What activities does the firm undertake to recruit/intern at the high school level?

Global Participation in Engineering Week

ENGINEERING INTERNSHIPS & CO-OPS

Deadline for application: Varies

Number of interns in the program in summer 2008: Approximately 100

Pay: Varies by location

Length of the program: Usually 12 weeks but we are flexible to meet participant need.

Percentage of interns/co-ops in the program who receives offers of full-time employment: Varies by business area.

Website for internship/co-op information:

www.careerswithanadvantage.com

Participants will gain valuable, meaningful real-world work experience in the areas of engineering, finance/accounting, marketing/sales, or human resources with numerous opportunities to gain a broad overview of our business segments, build their business networks, receive training in resume writing and interview skills, business acumen, global perspectives, products and technologies and Six Sigma awareness in a structured work environment. Internships conclude with participants giving final presentations to managers and colleagues on their respective projects. These internships lead to full time employment with Tyco Electronics, or to future internships in different areas.

The largest concentration of interns generally occurs in the following areas:

- Berwyn, Pa.
- Menlo Park, Calif.
- Greensboro and Winston-Salem, N.C.
- Harrisburg, Pa.
- Other locations within the U.S. based on business need

We always have opportunities for interns who are full-time sophomores, juniors, seniors or graduate students currently working toward a bachelor's or master's degrees in:

Tyco Electronics Corporation

- Aerospace
- Chemical engineering
- Computer engineering
- Electrical engineering
- Manufacturing
- Materials science
- Software engineering
- Systems engineering
- Accounting
- Computer science
- Information systems
- Finance
- Human resources
- Marketing
- Physics
- Sales
- Supply chain management

Visit our website for information on specific positions and requirements.

ENTRY-LEVEL/TRAINING PROGRAMS LEADING TO FULL-TIME OPPORTUNITIES

Operations Rotation Program

Length of program: 24 months

Geographic location(s) of program: U.S.-based with global exposures and rotations

Program participants spend two years working in our manufacturing centers of excellence and in complementary areas of the business developing manufacturing engineering expertise. Participants engage in classroom, computer based and on the job technical and leadership training as preparation for technical leadership roles in manufacturing engineering within the different Tyco Electronics business units at the conclusion of the program. As well, participants are partnered with a mentor throughout their time in the program.

Development Engineering Rotation Program

Length of program: 24 months

Geographic location of program: U.S.-based with global exposures

Program participants spend two years working in development engineering centers and in complimentary areas of the business developing expertise in development and design engineering. Participants engage in classroom, computer-based and on-the-job technical training to develop skills in Tyco Electronics' core product technologies and development engineering, and to build skills in other key areas, including leadership. At the conclusion of the program, participants will move into a development engineering role within a business unit.

Finance Rotation Program

Length of program: 24 months

Geographic location of program: U.S.-based in the Pennsylvania region with global exposures and rotations

The finance trainee will receive a broad exposure to corporate finance functions such as:

- Controlling
- FP&A
- Internal audit
- Investor relations
- Tax and treasury
- In-depth experience through project or process responsibilities within these functions

Projects can be in the areas of:

- Cash management
- Capital market transactions
- Capital planning
- Risk management
- Financial and operational reviews of Tyco Electronics' operations
- Preparation of audit reports
- Capital budgeting
- Valuation analysis
- SEC reporting
- Global consolidations
- Management of financial systems
- Technical accounting

The trainee will also work within the finance organization of one of our business units to gain experience in operational excellence and performance measurement. Each trainee will be assigned a mentor to provide professional coaching and career guidance. In addition to challenging assignments and hands on work experience, the program will include business acumen and professional development courses. The program duration is no longer than two years, with four rotation assignments lasting six months each.

Participants should expect a fast-paced, high-visibility work experience, requiring effective interaction with other finance department members, other Tyco Electronics' corporate departments and operations, as well as professionals external to Tyco Electronics, such as bankers and investment bankers.